# **Public Health**

### **DESCRIPTION OF MAJOR SERVICES**

The Department of Public Health provides a wide range of services to prevent diseases and improve the health, safety and quality of life for residents and visitors of San Bernardino County. Many services are mandated by California Health and Safety Code.

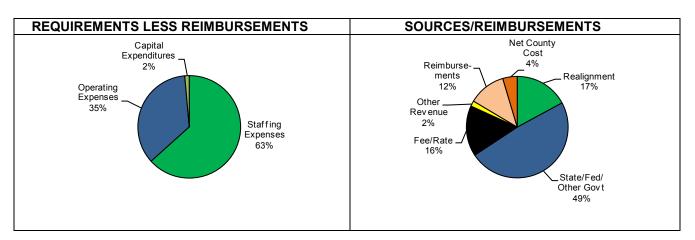
| Key   | delivery  | areas  | continue   | to   | include  | Healthy    | Communities   |
|-------|-----------|--------|------------|------|----------|------------|---------------|
| Disea | ase Contr | ol and | Prevention | i, E | nvironme | ntal Healt | th, and Anima |

| Budget at a Glance        |              |
|---------------------------|--------------|
| Total Requirements        | \$78,546,440 |
| Total Sources             | \$74,445,996 |
| Net County Cost           | \$4,100,444  |
| Total Staff               | 707          |
| Funded by Net County Cost | 4%           |
|                           |              |

Care and Control. Healthy Communities is a Countywide initiative to support collaborative efforts to improve the quality of life for residents through environmental change. Disease Control and Prevention provides for surveillance and prevention of communicable diseases, including tuberculosis, HIV and other transmitted diseases, and provision of immunizations to prevent disease. Environmental Health prevents, eliminates, or reduces hazards adversely affecting health, safety and quality of life through integrated, regulatory programs such as Food Protection, Vector Control, and other Land Use/Water Protection programs. Animal Care and Control protects the public from rabies through dog vaccinations, stray animal abatement, wildlife rabies surveillance, and public education.

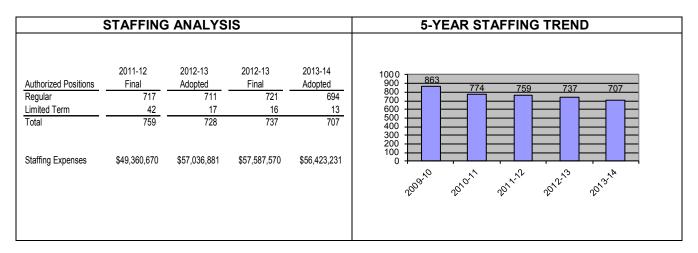
In addition, as a complement to the Wellness component of the County Visioning process, the Department will continue its current Community Vital Signs Initiative. This initiative is intended to be a community health improvement framework jointly developed by San Bernardino County residents, organizations and government. It builds upon the Countywide Vision by setting evidence-based goals and priorities for action that encompass policy, education, environment, and systems change in addition to quality, affordable and accessible health care and prevention services. It provides the basis for aligning and leveraging resources and efforts by diverse agencies, organizations and institutions to empower the community to make healthy choices, thereby improving the overall health and well-being of the County's residents.

### 2013-14 ADOPTED BUDGET





### **BUDGETED STAFFING**



# **ANALYSIS OF 2013-14 ADOPTED BUDGET**

GROUP: Human Services
DEPARTMENT: Public Health
FUND: General

BUDGET UNIT: AAA PHL
FUNCTION: Health and Sanitation
ACTIVITY: Health

|                         | 2009-10<br>Actual | 2010-11<br>Actual | 2011-12<br>Actual | 2012-13<br>Actual | 2012-13<br>Final<br>Budget | 2013-14<br>Adopted<br>Budget | Change From<br>2012-13<br>Final<br>Budget |
|-------------------------|-------------------|-------------------|-------------------|-------------------|----------------------------|------------------------------|---|
| Requirements            |                   |                   |                   | i                 |                            | <u> </u>                     |   |
| Staffing Expenses       | 51,105,146        | 47,808,678        | 49,360,670        | 50,290,287        | 57,587,570                 | 56,423,231                   | (1,164,339)                               |
| Operating Expenses      | 28,936,562        | 26,784,393        | 24,837,448        | 24,715,779        | 26,488,685                 | 31,411,463                   | 4,922,778                                 |
| Capital Expenditures    | 507,942           | 514,936           | 99,796            | 190,916           | 245,557                    | 1,257,350                    | 1,011,793                                 |
| Contingencies           | 0                 | 0                 | 0                 | 0                 | 0                          | 0                            | 0   |
| Total Exp Authority     | 80,549,650        | 75,108,007        | 74,297,914        | 75,196,982        | 84,321,812                 | 89,092,044                   | 4,770,232                                 |
| Reimbursements          | (7,008,762)       | (12,107,264)      | (10,690,494)      | (9,030,219)       | (10,619,951)               | (10,545,604)                 | 74,347                                    |
| Total Appropriation     | 73,540,888        | 63,000,743        | 63,607,420        | 66,166,763        | 73,701,861                 | 78,546,440                   | 4,844,579                                 |
| Operating Transfers Out | 0                 | 139,241           | (8,644)           | 29,700            | 30,000                     | 0                            | (30,000)                                  |
| Total Requirements      | 73,540,888        | 63,139,984        | 63,598,776        | 66,196,463        | 73,731,861                 | 78,546,440                   | 4,814,579                                 |
| Sources                 |                   |                   |                   | į                 |                            |                              |   |
| Taxes                   | 2,498             | 565               | 588               | 638               | 5,000                      | 5,000                        | 0   |
| Realignment             | 5,162,105         | 9,970,809         | 11,058,864        | 10,638,234        | 14,164,292                 | 15,222,379                   | 1,058,087                                 |
| State, Fed or Gov't Aid | 42,027,976        | 33,989,349        | 34,181,781        | 33,267,521        | 39,376,121                 | 43,305,253                   | 3,929,132                                 |
| Fee/Rate                | 14,029,603        | 13,873,892        | 13,676,547        | 15,659,730        | 14,917,134                 | 14,361,957                   | (555,177)                                 |
| Other Revenue           | 1,466,589         | 1,094,505         | 1,158,535         | 2,704,925         | 1,313,462                  | 1,391,407                    | 77,945                                    |
| Total Revenue           | 62,688,771        | 58,929,120        | 60,076,315        | 62,271,048        | 69,776,009                 | 74,285,996                   | 4,509,987                                 |
| Operating Transfers In  | 7,577,044         | 474,719           | 1,419             | 110,093           | 130,000                    | 160,000                      | 30,000                                    |
| Total Sources           | 70,265,815        | 59,403,839        | 60,077,734        | 62,381,141        | 69,906,009                 | 74,445,996                   | 4,539,987                                 |
| Net County Cost         | 3,275,073         | 3,736,145         | 3,521,042         | 3,815,322         | 3,825,852                  | 4,100,444                    | 274,592                                   |
|                         |                   |                   |                   | Budgeted Staffing | 737                        | 707                          | (30)                                      |

### MAJOR EXPENDITURES AND REVENUE IN 2013-14 ADOPTED BUDGET

Staffing expenses of \$56.4 million fund 707 positions in 2013-14. These positions staff 8 medical clinics, 16 Women, Infants and Children (WIC) clinics, and 2 animal shelters, as well as multiple outlying County-owned sites performing environmental health inspections, home visits and animal control staff canvassing. Operating expenses of \$31.4 million include services and supplies, professional service contracts, travel, and reimbursements to other departments.

State and federal aid, realignment and Net County Cost comprise 70% of the sources for this budget unit with the remaining 30% consisting of fees, reimbursements and other revenue.



# **BUDGET CHANGES AND OPERATIONAL IMPACT**

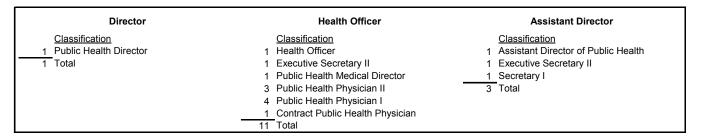
In 2013-14, requirements are increasing by \$4.8 million primarily due to a \$4.5 million Capital Development – Building Capacity grant for the expansion of the Department's Hesperia clinic and increased Countywide Cost Allocation Plan costs. These are partially offset by a reduction in staffing expenses. Sources are increasing by \$4.5 million due to the Capital Development – Building Capacity Grant.

### STAFFING CHANGES AND OPERATIONAL IMPACT

Staffing expenses of \$56.4 million fund 707 budgeted positions of which 694 are regular positions and 13 are limited term positions. The 2013-14 budget includes the deletion of 38 vacant positions and the addition of 8 new positions resulting in a net decrease of 30 positions. Deletions are: 1 Animal Control Officer, 1 Animal License Checker I, 1 Clinic Supervisor, 1 Contract Nurse Practitioner, 2 Contract Physicians, 4 Environmental Health Specialist IIs, 1 Health Education Assistant, 1 Health Education Specialist II, 1 Lab Response Network Coordinator, 4 Nurse Practitioner IIs, 6 Office Assistant IIs, 3 Office Assistant IIIs, 1 Office Specialist, 2 Program Managers, 1 Public Health Microbiologist, 2 Registered Nurses, 3 Staff Analysts, 1 Supervising Office Assistant, 1 Vector Control Technician, and 1 Vector Ecologist. The new positions are: 3 Public Health Nurse IIs, 2 Supervising Program Specialists, 1 Program Specialist, 1 Environmental Health Specialist III, and 1 Statistical Analyst. The Department is reducing clinic staffing based on lower than expected clinic visits. Existing staff, both professional and support, is being shifted between clinic sites to align with individual clinic need. Although the net decrease in positions is 30, the Department does not expect the staffing decrease to negatively affect operations.

### 2013-14 POSITION SUMMARY

| Division                       | Regular | Limited Term | Total | Filled | Vacant | New | Total |
|--------------------------------|---------|--------------|-------|--------|--------|-----|-------|
| Director                       | 1       | 0            | 1     | 1      | 0      | 0   | 1     |
| Health Officer                 | 10      | 1            | 11    | 7      | 4      | 0   | 11    |
| Assistant Director             | 3       | 0            | 3     | 2      | 1      | 0   | 3     |
| Community Health               | 179     | 2            | 181   | 162    | 16     | 3   | 181   |
| Disease Control and Prevention | 230     | 1            | 231   | 219    | 11     | 1   | 231   |
| Fiscal Services                | 42      | 0            | 42    | 40     | 2      | 0   | 42    |
| Program Integrity/Development  | 69      | 0            | 69    | 61     | 5      | 3   | 69    |
| Animal Care and Control        | 65      | 0            | 65    | 64     | 1      | 0   | 65    |
| Environmental Health           | 95      | 9            | 104   | 90     | 13     | 1   | 104   |
| Total                          | 694     | 13           | 707   | 646    | 53     | 8   | 707   |





### **Community Health**

#### Classification

- Chief Comm Health and Nursing Srvcs
- Deputy Chief of Community HIth Srvcs
- 1 Administrative Supervisor I
- 31 Office Assistant II
- Office Assistant III
- Supervising Office Assistant
- Supervising Office Specialist
- Fiscal Assistant
- 31 Health Services Assistant I
- 16 Licensed Vocational Nurse II
- 2 Medical Records Coder I
- Clinical Therapist I
- 8 Nurse Practitioner II
- 1 Public Health Nurse I
- 2 Public Hlth Prgm Coordinator
- 36 Public Health Nurse II
- 2 PH Program Manager
- 1 Radiologic Technologist I
- 20 Registered Nurse II Public Health
- 2 Secretary I
- 5 Clinic Supervisor Public Health
- Supervising Public Health Nurse
- Public Health Nurse Manager
- 2 Contract Physician Assistant

181 Total

#### Disease Control and Prevention

#### Classification

- Division Chief, Disease Control
- 1 PH Program Manager Laboratory
- 3 Public Health Program Manager
- 5 Program Coordinator
- 15 Office Assistant II
- 3 Office Assistant III
- 1 Supervising Office Assistant
- 2 Office Specialist
- 9 Communicable Disease Investigator
- 2 Fiscal Assistant
- 2 Fiscal Specialist
- 5 Health Services Assistant II
- 102 Health Services Assistant I
- 25 Nutritionist
- 4 Laboratory Assistant
- Licensed Vocational Nurse II
- 5 Medical Emergency Planning SpcIst
- Program Specialist I
- 1 Public Health Laboratory Tech
- 3 Public Health Epidemiologist
- 6 Public Health Microbiologist II
- 3 Public Health Microbiologist III
- 13 Supervising Health Services Asstnt
- Supv Public Health Microbiologist
- 3 Registerd Nurse II Public Health
- 3 Secretary I
- 1 Clinic Supervisor Public Health
- 2 Staff Analyst II
- 1 Supervising Program Specialist
- 6 Supvg Public Health Nutritionist
- 1 Cont IEHIVPC Liaison

231 Total

#### Fiscal Services

#### Classification

- Public Health Chief Financial Officer
- 1 Public Health Program Manager
- 1 Administrative Manager
- Administrative Supervisor I
- Supervising Accountant III
- Supervising Accountant II
- Systems Accountant II
- Accountant III
- Staff Analyst II 7
- Staff Analyst I
- 4 Accountant II
- Accounting Technician
- Office Assistant II
- 5 Office Assistant III
- Office Assistant IV 1
- Fiscal Assistant
- 3 Fiscal Specialist
- 2 Payroll Specialist
- 2 Secretary II
- 3 Storekeeper
- 42 Total

### **Program Integrity/Development**

# Classification

- 1 Div Chief, Prgm Integrity & Dev 11 Automated Systems Analyst I
- Automated Systems Analyst II
- **Business Applications Manager**
- Business Systems Analyst I
- Business Systems Analyst II Business Systems Analyst III
- Office Assistant II
- 2 Office Assistant III
- 4 Health Education Assistant
- Supv Health Education Specialist
- 19 Health Education Specialist I
- 9 Health Education Specialist II
- 3 Health Services Assistant I
- Program Specialist I
- 3 Public Heallth Program Coordinator
- 2 Staff Analyst II
- Statistical Analyst Supervising Auto Systems Analyst II
- Supervising Program Specialist
- 69 Total

### **Animal Care and Control**

# Classification

- 1 Chief of Animal Care and Control
- 1 PH Program Manager Animal Care 2 Animal Health Investigator
- 28 Animal Control Officer
- 7 Animal License Checker I
- Office Assistant II
- 3 Office Assistant III
- 2 Office Assistant IV
- 1 Fiscal Assistant
- 4 General Services Worker II
- 1 Registered Veterinary Tech
- 4 Supervising Animal Control Officer I 3 Supervising Animal Control Officer II

65 Total

### **Environmental Health**

# Classification

- 1 Chief Environmental Health Services
- 2 PH Program Mngr Environment Health
- Administrative Supervisor I
- 41 Environmental Health Spec II
- 10 Environmental Health Spec III
- 8 Supv Environmental Health Specialist
- Environmental Technician II 4 Environmental Technician I
- Vector Control Technician II
- 8 Vector Control Technician I
- Secretary I 2
- 1 Fiscal Specialist
- 2 Fiscal Assistant
- Supervising Office Specialist
- Supervising Office Assistant
- 10 Office Assistant III 9 Public Service Employee

104 Total

